

ACADEMIC FREEDOM vs FREEDOM OF EXPRESSION

PURPOSE

PROTECT

- rights of the teacher to teach
- rights of the student to learn
- the advancement of knowledge

Based on reasoned discourse, rigorous extensive research and scholarship, and peer review.

PROMOTE

- the search for and attainment of truth
- participation in social, political, health, economic, environmental, and political decision-making
- the opportunity for individual self-fulfillment through expression

PROTECTIONS

PERTAINS

- to academic members in an academic environment

FREEDOMS TO

- carry out research
- publish the results
- teach and discuss
- criticize university & faculty union

PERTAINS

- to all people living in Canada
- press and other communication media

FREEDOMS OF

- thought, belief, and opinion
- expression and non expression
- expression of truths and falsehoods



DOESN'T GUARANTEE

- funding or publishing
- agreement or respect
- debate or discussion
- quality of research, publication, or publisher

- protections for hate speech or pornography
- protections from libel laws
- freedom to use copyrighted materials

HATE SPEECH is any abusive comment or pictorial representation that, when taken in context, tends to or is likely to expose an individual or group or class of individuals to hatred or contempt on the basis of race, national or ethnic origin, colour, religion, sex, sexual orientation, age, or mental or physical disability.

HARASSMENT & VIOLENCE are defined as workplace hazards in Alberta's OHS Act. Workplace harassment is objectionable or unwelcome conduct, comment, bullying or action intended to intimidate, offend, degrade or humiliate a particular person or group. Violence is the threatened, attempted or actual conduct of a person that causes or is likely to cause physical or psychological injury or harm.



SOURCES

Mount Royal University. Collective Agreement. 2019. Available online.

Government of Canada. Department of Justice. Section 2(b) – Freedom of expression. Available online.

Parliament of Canada. Hate Speech and Freedom of Expression: Legal Boundaries in Canada. 2018. Available online.

Occupational Health and Safety (OHS) Act. Government of Alberta. 2019. Available online.

